

## **FEDERAL WORK PARTICIPATION RATE STATEWIDE**

### **DESCRIPTION:**

These eight data tables illustrate the state's annual federal work participation rate. These data are compiled using samples of county TANF cases that are collected monthly. The tables display the preliminary combined Federal Fiscal Year (FFY) Work Participation Data for TANF-funded cases. It should be noted that these data represent a point in time.

Table 1 shows the number of All Family TANF cases with work eligible individuals by family type which includes Non-Two Parent, Two Parent, and Child Only, along with Safety Net and Sanctioned cases.

Table 2 shows a breakdown of All Family cases that are not subject to work requirements due to federal disregard or child-only status.

Table 2A shows the federal All Family work requirement status of TANF cases by family type, including cases identified as Safety Net or Sanctioned.

Table 3 shows the federal All Family work participation status of TANF cases by their respective 20 or 30 work hour requirements.

Table 4 shows the participation hours reported for cases that did and did not meet the federal All Families work participation requirement by their respective work hour requirements.

Table 5 shows a breakout of family types, cases that met and did not meet federal All Family work participation requirements, and their respective types of work activities counted toward the federal All Families work participation rate (paid core hours, non-paid core hours, non-core, combinations, etc.).

Table 6 shows the count of Two Parent TANF cases by federal Two Parent work participation status and federal Two Parent work participation rate.

Table 7 shows the participation hours reported for Two Parent cases that either met or did not meet the federal Two Parent participation requirement and their respective federal work participation hours.

Table 8 shows a breakout of Two Parent cases that met or did not meet federal Two Parent work participation requirements and their respective types of work activities counted toward the federal Two Parent work participation rate (paid core hours, non-paid core hours, non-core, combinations, etc.).

## UNIVERSE AND SOURCE:

A stratified random sampling of TANF eligible cases is drawn from the Medi-Cal Eligibility Database (MEDS) on a monthly basis. The counties then provide disaggregate demographic and activity information on cases in those samples. The resulting data are used by California Department of Social Services to meet the monthly TANF disaggregated reporting requirements, and are used by the federal Administration for Children and Families to calculate the state's federal work participation rates for All Families and Two Parent cases.

A work-eligible individual is an adult (or minor child head of household) receiving assistance under TANF or a Separate State Program or a non-recipient parent living with a child receiving such assistance, unless the parent is: 1) a minor parent and not the head-of-household; 2) a non-citizen who is ineligible to receive assistance due to his or her immigration status; or 3) at state option on a case-by-case basis, a recipient of supplemental security income (SSI) benefits or aid to the aged, blind, and/or disabled. The term also excludes: 1) a parent providing care for a disabled family member living in the home provided there is medical documentation to support the need for the parent to remain in the home to care for the disabled family member; and 2) at state option on a case-by-case basis, a parent who is a recipient of Social Security Disability Insurance (SSDI) benefits; and 3) an individual in a family receiving MOE-funded assistance under an approved tribal TANF program, unless the state includes the tribal TANF family in calculating work participation rates as permitted under 45CFR261.25.

Child-only cases are not included in WPR calculations because there are no work-eligible individuals in the case. Pursuant to language in the Deficit Reduction Act, beginning in FFY 2007, parents (including those sanctioned or timed-out) living with an aided child are considered work-eligible and are no longer considered child-only cases for TANF work participation purposes.

The federal data reporting rules allow states to disregard cases with work-eligible individuals under certain circumstances; when a single custodial parent with a child under age 1 year does not participate (zero hours), and when all work-eligible individuals in a case with a currently sanctioned individual has not been sanctioned for more than 3 months in a 12-month period.

All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements: Single Custodial Parent case with a child under 6 years of age: 20 hours; other cases without a child under 6 years of age: 30 hours. In addition, for purposes of the All Family work participation rate, the participation of only one work-eligible individual is used to determine if the case meets the AF requirements to be counted in the numerator.

Two parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending

secondary school. In addition, for purposes of the All Family work participation rate, the participation of only one work-eligible individual is used to determine if the case meets the AF requirements to be counted in the numerator.

**FREQUENCY:**

Sample data are collected monthly and a statewide work participation rate is calculated annually.

**CONTACT:**

Questions regarding these charts are to be directed to the CDSS Federal Data Reporting and Analysis Bureau at (916) 657-3659.